

STEVEN MORGAN

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Design · Management · Consulting · Development · Education · Communications · Mediation

PROFESSIONAL EXPERIENCE

Lead Trainer & Advisor / Intentional Peer Support / International 05/21 – Present

Lead Trainer & Operations Manager / Intentional Peer Support / International 07/13 – 04/20

- Managed a social enterprise LLC that provides training and consultation for building innovative, supportive human services around the world
- Designed and delivered multi-day trainings to thousands of human services workers globally
- Collaborated with grassroots, professional, and bureaucratic partners to develop state- and country-specific infrastructure for sustaining IPS; created informational systems, promotional materials, and redesigned program manuals; marketed material and secured business opportunities; built and maintained a complex website with virtual storefront; presented workshops and keynotes at conferences and interacted with news media; designed and executed sustainability plans

Project Developer / Soteria–Vermont / Pathways Vermont / Burlington VT 10/12 – 01/13

- Wrote proposal to create a five-bedroom respite house for people having an early experience of psychosis; lobbied legislators to secure \$1 million in annual funding
- Setup initial operations and infrastructure for project; researched and advocated for the model nationally; completed comprehensive development report

Executive Director / Another Way Inc / Montpelier VT 03/09 – 10/12

- Managed all operations of a non-profit community center for psychiatric survivors and allies
- Revived organization; supervised 20+ staff members; designed programming; wrote grants, resolved conflicts; engaged in systems advocacy; created and implemented complex budgets; built community support; worked with legislators and state officials; renovated building; managed two apartments; tripled overall revenue to ~ \$500k.

Housing Specialist / Pathways Vermont / Burlington VT 02/10 – 11/10

- Worked part-time to help establish program operations in a new region and to provide services as member of a Housing First team

Trip Leader / Carpe Diem International Education / International 09/08 – 12/08

- Led a three month program in the South Pacific for young adults engaging in service work projects, cultural learning experiences, and recreational activities

Recovery Specialist / Health Care and Rehabilitation Services / Springfield VT 08/06 – 07/08

- Created and facilitated comprehensive wellness programs, peer support and recovery trainings, and various support groups; provided one-on-one support and advocacy; trained staff in mental health recovery principles and coordinated with senior staff to integrate principles into services

Certified Peer Specialist / Peer Center at Grady Memorial Hospital / Atlanta GA 07/05 – 08/06

Summer School Teacher / Teach For America / Houston TX 04/04 – 08/04

Canvasser / Sierra Club / Atlanta GA 09/03 – 03/04

Waiter, Cashier, Grocer, Food Preparer / Various 04/94 – 08/03

ADVOCACY EXPERIENCE

- Leadership creating alternative models for people experiencing mental health crises, including: founding Soteria-Vermont; co-creating a peer-run respite program that became Alyssum Inc; and managing both a non-profit agency and a small international business
- Created keynotes, lectures, and various educational workshops and presented at mental health and addictions agencies, universities, conferences, international forums, state departments, and peer-run organizations; created widely-distributed educational resources and website about mental health recovery
- Extensively trained in Intentional Peer Support; Dialogue Education; WRAP; Non-Violent Communication; introductory Needs Adapted Treatment/Open Dialogue
- Interviews with NY Times, National Public Radio, Madness Radio, Authors, Films, & Local Television
- Served on various legislative mental health committees, including advisory councils on large grants
- Articles and artwork published in academic journals, magazines, newspapers, and popular websites
- Success with state legislators, Dept of Mental Health, advocates, peers, psychiatrists, and providers
- Considerable experience mediating conflicts in various work and informal settings

VOLUNTEER EXPERIENCE

Peer Support / One-on-One & Groups / Various	08/06 – Present
Community Advisor / NOWAK Society / CO	12/17 – 12/19
Advisory Board / Soteria - Vermont / Burlington VT	07/13 – 07/15
Board of Directors / Pathways to Housing Vermont / Burlington VT	10/10 – 08/12
Board of Directors – Treasurer / Alyssum Inc / Rochester VT	01/10 – 08/12
Board of Directors – Treasurer / Vermont Psychiatric Survivors / Rutland VT	10/06 – 01/13
Farmer / Willing Workers On Organic Farms / Various Locations	09/08 – 06/14
Webmaster / Vermont Recovery	02/07 – 01/13
Member / Dept of Mental Health Transformation Council / Montpelier VT	03/10 – 10/12
Advisor / Dept of Mental Health Transformation Grant / Waterbury VT	07/11 – 07/12
Food Preparer / Plainfield Food Cooperative / Plainfield VT	08/09 – 06/10
Member / Vermont State Hospital Development Workgroup / Waterbury VT	10/06 – 07/08
Advisor / Vermont Counterpoint Newspaper Advisors / Montpelier VT	07/07 – 07/08
Group Facilitator / Depression and Bipolar Support Alliance / Atlanta GA	03/05 – 06/06
Youth Mentor / Depression and Bipolar Support Alliance / Atlanta GA	03/05 – 06/06
Tutor / Agape Community Center / Atlanta GA	09/04 – 03/05
Volunteer / National Park Services / Atlanta GA	09/04 – 03/05

EDUCATION

Georgia State University , 9 credits towards MA Professional Counseling / GPA 4.0	08/05 – 12/05
University of Colorado at Boulder , BFA Film Studies / GPA 3.8 / Magna Cum Laude	08/98 – 05/02

CERTIFICATIONS & AWARDS

Advocacy Award, Vermont Association for Mental Health & Recovery / Montpelier VT
Intentional Peer Support Trainer – Shery Mead & Associates / Burlington VT
Certified Recovery Educator – Wellness Recovery Action Plan / Copeland Center in VT
Non-Violent Communication Training / Various
Common Ground: Recovery Oriented Practice – Pat Deegan PhD / Tyngsboro MA
Certified Peer Specialist, Georgia Certified Peer Specialist Project / Atlanta GA
National Alliance on Mental Illness Provider Educator / White River Junction VT



Steven Morgan, Bio

Steven Morgan has worked in mental health peer support since 2005. He was originally trained as a Georgia Certified Peer Specialist and worked in traditional service agencies, where he became intimately familiar with the difficulties of practicing peer support within a medical model. This led to an interest in developing alternative paradigms, so in Vermont he helped create a peer-run respite, was Executive Director for four years of a peer-run agency called Another Way, and finally became project developer for Soteria-Vermont, a residence based on principles of mutual support where people having early experiences of psychosis can access connection and community.

Beginning in 2013, he worked for seven years with Intentional Peer Support as an international trainer and Operations Manager, putting into practice his passion for creating instruments of social change, a love of organizational development, and a belief in the transformative power of mutuality. He remains a trainer and advisor.

Steven has provided many trainings in peer support and systems change locally, nationally, and internationally, and has served on several Boards of Directors. He delivers keynotes and has extensive experience with media and political advocacy.

On full moons, he enjoys writing, playing music, woodworking, and taking long walks.